Unum Group FINANCIAL HIGHLIGHTS (Unaudited)

(\$ in millions, except share data)

	1	Three Months Ended December 31				Year Ended December 3		
		2018 2017			2018		2017	
Revenue								
Premium Income	\$	2,263.3	\$	2,158.4	\$	8,986.1	\$	8,597.1
Net Investment Income		608.6		619.8		2,453.7		2,451.7
Net Realized Investment Gain (Loss)		(41.4)		11.4		(39.5)		40.3
Other Income		50.3		49.6		198.2		197.7
Total Revenue		2,880.8		2,839.2		11,598.5		11,286.8
Benefits and Expenses								
Benefits and Change in Reserves for Future Benefits		1,829.5		1,789.1		8,020.4		7,055.7
Commissions		275.8		266.9		1,108.4		1,060.8
Interest and Debt Expense		42.0		40.1		1,100.4		1,000.0
Deferral of Acquisition Costs		(166.2)		(157.9)		(668.0)		(628.0)
Amortization of Deferred Acquisition Costs		136.9		123.6		565.5		527.1
Other Expenses		453.1		432.1		1,777.1		1,707.3
Total Benefits and Expenses		2,571.1		2,493.9		10,970.7		9,882.8
Income Before Income Tax		309.7		345.3		627.8		1,404.0
Income Tax		60.6		78.4		104.4		409.8
Net Income	\$	249.1	\$	266.9	\$	523.4	\$	994.2
PER SHARE INFORMATION								
Net Income Per Common Share								
Basic	\$	1.15	\$	1.19	\$	2.38	\$	4.39
Assuming Dilution	\$	1.15	\$	1.19	\$	2.38	\$	4.37
Weighted Average Common Shares - Basic (000s)		217,049.3		223,872.5		219,635.6		226,492.4
Weighted Average Common Shares - Assuming Dilution (000s)		217,441.5		224,828.6		220,058.6		227,335.2
Outstanding Shares - (000s)						214,553.0		222,547.1

Reconciliation of Non-GAAP Financial Measures

(\$ in millions, except share data)

 Three Months Ended December 31								
 2018			2017					
	per share *				per share *			
\$ 249.1	\$	1.15	\$	266.9	\$	1.19		
(32.6)		(0.15)		7.2		0.03		
-		-		(25.4)		(0.11)		
 -		-		31.5		0.14		
\$ 281.7	\$	1.30	\$	253.6	\$	1.13		
\$	\$ 249.1 (32.6) -	2018 per \$ 249.1 \$ (32.6) - -	2018 per share * \$ 249.1 \$ 1.15 (32.6) (0.15) - - - - - - - - -	2018 per share * \$ 249.1 \$ 1.15 \$ (32.6) (0.15) - - - -	2018 20 per share * 20 \$ 249.1 \$ 1.15 \$ 249.1 \$ 1.15 \$ 249.1 \$ 1.15 \$ 266.9 (32.6) (0.15) - - - - - - - - - 31.5	2018 2017 per share * per \$ 249.1 \$ 1.15 \$ 266.9 \$ (32.6) (0.15) 7.2 - - (25.4) - - 31.5		

Year Ended	Year Ended December 31 2018 2017			
2018	2017			

		per sł	nare *		pe	r share *
Net Income	\$ 523.4	\$	2.38	\$ 994.2	\$	4.37
Excluding:						
Net Realized Investment Gain (Loss) (net of tax expense (benefit) of \$(11.0); \$15.0)	(28.5)		(0.12)	25.3		0.11
Loss from Guaranty Fund Assessment (net of tax benefit of \$-; \$7.2)	-		-	(13.4)		(0.06)
Unclaimed Death Benefits Reserve Increase (net of tax benefit of \$-; \$13.6)	-		-	(25.4)		(0.11)
Net Tax Benefit from Impacts of TCJA	-		-	31.5		0.14
Long-term Care Reserve Increase (net of tax benefit of \$157.7; \$-)	 (593.1)		(2.70)	 -		-
After-tax Adjusted Operating Income	\$ 1,145.0	\$	5.20	\$ 976.2	\$	4.29

* Assuming Dilution

	 December 31							
	2018				20	2017		
		per share				р	er share	
Total Stockholders' Equity (Book Value)	\$ 8,621.8	\$	40.19	\$	9,574.9	\$	43.02	
Excluding:								
Net Unrealized Gain (Loss) on Securities	(312.4)		(1.46)		607.8		2.73	
Net Gain on Hedges	250.6		1.17		282.3		1.27	
Subtotal	8,683.6		40.48		8,684.8		39.02	
Excluding:								
Foreign Currency Translation Adjustment	 (305.2)		(1.42)		(254.5)		(1.15)	
Subtotal	8,988.8		41.90		8,939.3		40.17	
Excluding:								
Unrecognized Pension and Postretirement Benefit Costs	 (447.2)		(2.08)		(508.1)		(2.28)	
Total Stockholders' Equity, Excluding Accumulated Other								
Comprehensive Income (Loss)	\$ 9,436.0	\$	43.98	\$	9,447.4	\$	42.45	